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## Security Guard-Requisition#2388

### Description

Under the direction of the Safety and Security Director ("Director"), this position performs a variety of duties related to protecting the Torres Martinez Desert Cahuilla Indians Tribe's ("Tribe") assets, premises, such as Tribal members, personnel, guests, vendors and contractors from a variety of hazards by enforcing preventative measures, by maintaining a high-visibility presence to deter illegal and inappropriate actions, looking for signs of crime or other hazards, taking action to minimize damage, and reporting any incidents to the Director and/or emergency services, as appropriate. Successful candidate must have the knowledge of general investigation and law enforcement practices; government laws and ordinances related to theft, arson, vandalism, malicious mischief and trespassing; record-keeping and reporting techniques; oral and written communication skills; interpersonal skills using tact, patience and courtesy; skills in conflict resolution and de-escalation tactics. Must have the ability to operate a motor vehicle safely and defensively; observe, detect and deter improper behavior and unlawful activities; respond to disturbances and emergency situations calmly and rationally; effectively communicate; work with people from diverse cultures, ethnic and socio-economic backgrounds and must always maintain cultural sensitivity.

**EDUCATION and/or EXPERIENCE:** Any combination equivalent to: high school graduate or equivalent and 1 (one) year experience in security or related field.

### CERTIFICATES, LICENSES, REGISTRATIONS:

- BSIS Security Guard Card
- Community Emergency Response Team Certification (CERT) and/or obtainable.
- Continuously throughout employment, must possess a valid California Class C Driver's License and maintain insurability under the Tribe's vehicle insurance policy.
- This position has duties and responsibilities that require regular contact with or control over Indian children and is therefore subject to the background investigative process to comply with P.L. 101-630.

### This position is open for internal hire only.

All positions require applicant be at least 18 years of age. Those selected for a position are subject to a background investigation, drug screening and possible participation in the DMV Pull Program. References will be checked.

### Employment Type

Full-time

### Base Salary

\$ 22.07

### Date posted

June 4, 2021

### Valid through

16.06.2021

To learn more detailed information about the position duties and requirements, please contact Human Resources Department at (760)541-5216

**Job Location**

66-725 Martinez Road, 92274,  
Thermal

**Hiring organization**

TMDCI